

Pine Island School District
World's Best Workforce Committee Meeting
September 23, 2015 - 5:00 p.m.

Members Present: Bergner, Westphal, Bogard, Sessions, Walston, Lenz, Flaig, Wietecha, Alberts, Walter, Hunskor, Gordon, Mollo, Hansen

Committee members reviewed the attached document about goals and progress from last year. They brainstormed possible goals or initiatives for the 2015-2016 year. The result of their brainstorming is highlighted in yellow on the attached document.

#1 All children are ready for school

- **2014-2015**
 - **Goal**
 - In 2014-2015, pre-kindergarten assessments and expectations will be outlined on the district website.
 - **Result**
 - Pre-kindergarten standards are on the website with other district power standards.
- **2015-2016**
 - **Committee Recommendation**
 - Increase outreach to day cares and the public to communicate kindergarten expectations
 - **District Action**
 - Community Education and Early Childhood Special Education will partner with kindergarten teachers to create or modify materials for day cares and young families
 - **Goal**
 - goal?
 - survey parents at kindergarten round up
 - for each standard, have a parent-child activity in brochure format
 - put materials on a website
 - have a school district recognition of school-ready daycares
 - provide curriculum to area daycares (mini 100 Book) and monthly professional development (could we provide CEUs?)

#2 All third-graders can read at grade level

- 2014-2015

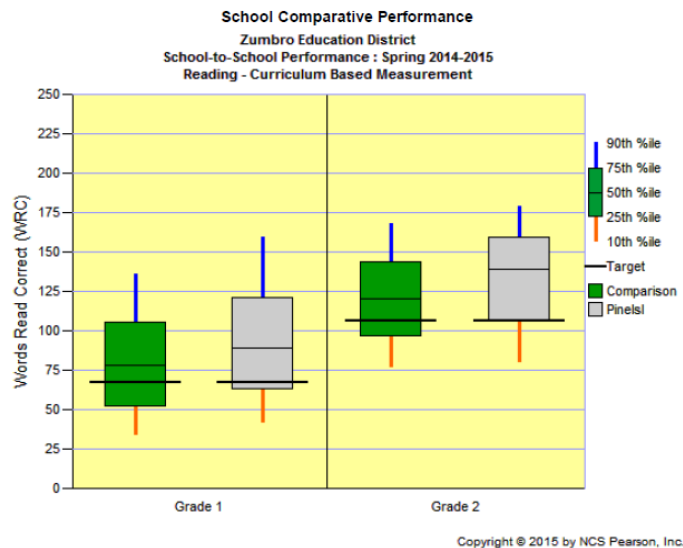
- Goals

- In 2014-2015, student performance in the area of literacy (AIMSweb assessment) will rank in the top 20% of all Zumbro Education Districts for grades K-2.
- In 2014-2015, student performance in the area of literacy (MCA) will rank in the top 20% of all southeastern Minnesota area schools (15) for grades 3-10.

- Result

- AIMSweb

FILTER:
Comparison: Zumbro Education District
Target Sets: Reading 2012-2016



- Pine Island ranked 6th out of 15 area schools (top 40%).

- 2015-2016

- Committee Recommendation

- Add more trained reading specialists at all grade levels

- District Action

- The district sought and received grants to add two full-time reading interventionists for the 2015-2016 school year

- Goal

- ?
- contact schools at the top of the list to see what they are doing
- focus on technology integration
- change AIMSweb goal to something we have access to

#3 All racial and economic achievement gaps closed

- **2014-2015**
 - **Goal**
 - The percent of FRP students in middle school who demonstrate proficiency on MCAIII Reading Test will increase by 9% by May 2017 following intervention based on data review and on-going professional development for teachers.
 - **Result**
 - ?
- **2015-2016**
 - **Committee Recommendation**
 - Add safety nets (interventions) for a proactive approach to failure
 - **District Action**
 - The district sought and received a comprehensive grant to add a full-time middle school academic interventionist and a full-time high school academic interventionist (and a full-time behavior interventionist at the 5-12 building)
 - **Goal**
 - ?
 - can kitchen contact FRP students with information about academic resources?
 - MEIRS report has 6th and 9th grade students - potential drop out - considers all the factors we are talking about
 - why the 9%
 - what were the proficiency rates in 2014 and 2015 for FRP middle school students?

#4 All students ready for career and college

- **2014-2015**
 - **Goals**
 - In 2014-2015, students in grades 9-12 will be provided with ongoing experiences to adequately prepare for college and career opportunities.
 - In 2014-2015, students in grades 6-8 will receive a minimum of 28 instructional periods focused on college and career readiness.
 - **Result**
 - Ongoing experiences:
 - 9th grade -- field trip to RCTC
 - 10th grade -- College Planning Groups, PLAN Test
 - 11th Grade -- Careers Class, 11th Grade Trip to Minnesota Education Fair, ACT Test, Practice ACT
 - 12th Grade -- Classroom presentations on college application process
 - all grades -- College admissions counselors visiting Pine Island High School, access to College and Career Center, Individual College and Career planning with counselor, and Mayo Health Care Career Festival
 - Students in grades 6-8 received a minimum of 28 college and career readiness lessons.
- **2015-2016**
 - **Committee Recommendation**
 - Ensure that all graduating students have a post-high school plan
 - **District Action**
 - Ramp-Up to Readiness, which requires students to create a career or college plan, will be implemented for all students in grades 6-12 in the 2015-2016 school year
 - **Goal**
 - ?
 - maybe reduce the number of middle school career and college lessons
 - utilize our resources with Mayo - program Rochester students can take and get CNA - health care curriculum options - Pine Haven?
 - HS is a national ACT site
 - life skills classes (relationships, budget)...college culture

#5 All students graduate from high school

- **2014-2015**
 - **Goal**
 - In the spring of 2015, 95% of Pine Island Seniors will receive a diploma.
 - **Result**
 - 98% of Pine Island Seniors received a diploma.
- **2015-2016**
 - **Committee Recommendation**
 - Expand the Alternative Learning Program (ALP)
 - **District Action**
 - Expansion of the program began in the 2014-2015 school year and will continue in 2015-2016
 - **Goal**
 - ?
 - consider the rigor of the ALP