

Pine Island Public Schools 2013-2015

Strategic Plan

Mission

“To provide a safe and challenging learning environment that prepares students for the future.”

Vision

“Together, we educate every student every day”

AIM 1

High Student Achievement

Key Initiatives	Goal 1 Students will meet/ exceed proficiency levels in reading, writing, mathematics and science as compared to Minnesota state assessments. 2012-2013 Goals: MCA Reading Goal: 88% MCA Math Goal: 80% MCA Science Goal: 70%	Goal 2 Students will demonstrate high levels of achievement in all academic areas as measured by local assessments.	Goal 3 Students will be challenged academically to prepare them for the changing needs of society to ensure college and career readiness.	Goal 4 District curriculum review cycle will ensure that standards, materials, and equipment are validated, benchmarked and implemented.	Goal 5 All Staff Development Plans will be in alignment and support the aims and goals of the district.	Accountability	Evidence
Develop a review process to monitor Minnesota state and local assessment results	X	X				High Student Achievement Committee	Proficiency scores of: MCA, AimsWeb, NWEA; EXPLORE/

						K-8 Principal 9-12 Principal Data Coaches	PLAN/ACT Note: Develop a schedule to outline assessments, grade level and purpose
Explore the need for data coaches, a plan and implementation	X	X				9-12 Principal K-8 Principal High Student Achievement Committee	Needs assessment results Note: Action plan to review: Teacher coaches, Peer coaches, Position? Stipend?
Ensure alignment of curriculum and assessment to state standards	X	X	X	X		High Student Achievement Committee Superintendent PLCTeams K-8 Principal 9-12 Principal	Document indicating alignment of Pine Island curriculum and assessment to MN state standards
Enhance Early Childhood Programs	X					K-8 Principal Community Education Director	Data reflecting need to enhance; Implementation Plan; financial report
Implement Read Well by Third Grade Literacy Plan: 100 Book Challenge	X					K-8 Principal PLCTeams	Implementation Plan; identified professional development needs; financial report and sustainability strategy
Strengthen Professional Learning Communities	X	X	X			9-12 Principal K-8 Principal High Student Achievement Committee	Student achievement results; PLC meeting minutes; survey of training & other needs

						PLCTeams Staff Development Team	
Establish a District Teacher/ Principal Evaluation planning process	X	X	X	X	X	Ms. Berg-Beniak School Board K-8 Principal 9-12 Principal	District Teacher/ Principal Evaluation Planning & Implementation Plan; implementation of principal evaluation plan by 7/1/2013
Verify that local assessments are aligned to essential skills		X		X		High Student Achievement Committee K-8 Principal 9-12 Principal PLCTeams	District curriculum document
Explore flexible delivery of instruction and other research based instructional strategies	X	X	X			High Student Achievement Committee Technology Committee Staff Development K-8 Principal 9-12 Principal PLCTeams	High Student Achievement Committee written report and presentation to superintendent and board as requested
Assess inclusion of STEM courses and programs in district curriculum; determine path forward from results of this assessment	X	X	X			High Student Achievement Committee 9-12 Principal K-8 Principal PLCTeams	STEM course and program report to superintendent and school board
Endorse the Staff Development Plan					X	High Student Achievement Committee	Staff Development Plan Approved by School Board

						Staff Development Committee	Submitted to MDE
Establish and apply student problem solving processes to ensure support for all students at all grade levels	X	X	X			K-8 Principal 5-8 Staff Special Education Coordinator Problem Solving Teams (K-12)	Intervention Progress Report
Develop a review process to monitor and enhance Talented and Gifted Programs			X		X	High Student Achievement Committee Staff Development Committee K-8 Principal 9-12 Principal TAGCoordinator	